

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

8/26/2025 1:13 pm

Neoga CUSD 3
PO Box 280, Neoga, IL 62447
110180030260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Anderson, Anne	200-Teacher	\$58,394.00	1.00	0	12	\$1,100.00	\$0.00	\$0.00	\$6,000.00
Bear, Jordan C	103-Principal	\$81,903.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$0.00
Bear, Sadie	605-Resource Teacher Reading	\$54,913.00	1.00	0	12	\$1,100.00	\$0.00	\$0.00	\$0.00
Brandenburg, Elaine A	605-Resource Teacher Reading	\$64,566.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$0.00
BRIDGES, JENNIFER A	103-Principal	\$91,902.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
BROWN, AMY J	200-Teacher	\$65,596.40	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Bryan, Nichele	200-Teacher	\$47,370.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$0.00
Cardinal, Mary S	200-Teacher	\$45,365.00	1.00	0	12	\$1,200.00	\$0.00	\$0.00	\$0.00
Carman, Cody	200-Teacher	\$44,310.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Coderko, Anthony	200-Teacher	\$43,466.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
Coulibaly, Kayci	200-Teacher	\$48,319.00	0.88	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
EDDINGER, ERIN F	250-Special Education Teacher	\$67,520.00	1.00	0	14	\$1,500.00	\$0.00	\$0.00	\$0.00
ENDSLEY, KAY A	200-Teacher	\$65,305.00	1.00	0	14	\$1,500.00	\$0.00	\$0.00	\$0.00
EUBANKS, AMBER	200-Teacher	\$42,622.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$0.00
Faulkner, Deacon T	200-Teacher	\$49,005.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
FEARDAY, SHARI A	200-Teacher	\$67,731.00	1.00	0	14	\$1,600.00	\$0.00	\$0.00	\$6,000.00
GARDEWINE, LIEREN N	200-Teacher	\$47,792.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
GROVES, SARA LYNN	200-Teacher	\$57,814.00	1.00	0	14	\$1,500.00	\$0.00	\$0.00	\$0.00
Haarman, Kevin W	100-District Superintendent	\$131,040.00	1.00	20	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
HABING, KATHY M	250-Special Education Teacher	\$55,704.00	1.00	0	13	\$1,500.00	\$0.00	\$0.00	\$6,000.00
Habing, Rebecca	200-Teacher	\$41,188.00	1.00	0	12	\$1,100.00	\$0.00	\$0.00	\$0.00
HACKER, KIRK A	200-Teacher	\$65,094.00	1.00	0	14	\$2,112.00	\$0.00	\$0.00	\$6,000.00
Harden, Megan	200-Teacher	\$43,888.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$0.00
Henderson, Gabriel	200-Teacher	\$41,188.00	1.00	0	12	\$1,100.00	\$0.00	\$0.00	\$0.00
Hille, Cassandra L	200-Teacher	\$47,264.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$0.00
Hoene, Sarah A	250-Special Education Teacher	\$46,209.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
JAMES, SETH MICHAEL	200-Teacher	\$12,547.28	0.20	0	15	\$0.00	\$0.00	\$0.00	\$6,000.00
Jenkins, Frankie L	200-Teacher	\$42,622.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
Jones, Mark A	200-Teacher	\$43,044.00	1.00	0	12	\$1,100.00	\$0.00	\$0.00	\$0.00
KEPP, AMY R	200-Teacher	\$69,050.00	1.00	0	14	\$1,500.00	\$0.00	\$0.00	\$6,000.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LETIZIA, MAUREEN K	200-Teacher	\$70,165.02	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,000.00
LINDSAY, ANDREA R	200-Teacher	\$57,814.00	1.00	0	13	\$1,600.00	\$0.00	\$0.00	\$0.00
MCCANN, STEVEN A	200-Teacher	\$57,181.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$0.00
Mersman, Lauren	200-Teacher	\$46,104.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
Nail, Rebecca D	200-Teacher	\$45,365.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
ORSBORN, RACHAEL A	200-Teacher	\$43,466.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
Petty, Jayme	207-Speech Language Pathology Teacher	\$47,370.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$0.00
Potter, Miranda	200-Teacher	\$45,260.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
RENTFRO, MICHELLE A	200-Teacher	\$71,160.00	1.00	0	14	\$1,600.00	\$0.00	\$0.00	\$0.00
ROMACK, KIMBERLY A	200-Teacher	\$52,539.00	1.00	0	13	\$1,912.00	\$0.00	\$0.00	\$6,000.00
Russell, Magin	200-Teacher	\$46,948.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
Snow, Andrew David	200-Teacher	\$44,732.00	1.00	0	12	\$1,412.00	\$0.00	\$0.00	\$6,000.00
Spradlin, Emma R	200-Teacher	\$44,310.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$0.00
Taylor, Michael P	126-Dean of Students Teacher no admin endorsement)	\$65,305.00	1.00	0	12	\$1,200.00	\$0.00	\$0.00	\$6,000.00
WESTJOHN, AMY J	200-Teacher	\$69,366.57	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,000.00
Wills, Mason	200-Teacher	\$41,188.00	1.00	0	12	\$1,000.00	\$0.00	\$0.00	\$6,000.00
Totals									
Distinct Employee Count: 46		Distinct Positions Count: 46		Total Positions Count: 46		Vacation Days: 20		Sick Days: 564	
Base Salary: \$2,531,005.27		Bonuses: \$48,636.00		Annuities: \$0.00		Retirement Enhancements: \$.00		Other Benefits: \$150,000.00	